

St John Bosco RC Primary School SENDCO Person specification



CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> o Qualified teacher status o National Award for SEN Co-ordination o Degree
Experience	<ul style="list-style-type: none"> o Teaching experience o Experience of working at a whole-school level o Involvement in self-evaluation and development planning o Experience of conducting training/leading INSET o Experienced of line managing staff
Skills and knowledge	<ul style="list-style-type: none"> o Sound knowledge of the SEND Code of Practice o Understanding of what makes 'quality first' teaching, and of effective intervention strategies o Ability to plan and evaluate interventions o Data analysis skills and the ability to use data to inform provision planning o Effective communication and interpersonal skills o Ability to build effective working relationships o Ability to influence and negotiate o Good record-keeping skills
Personal qualities	<ul style="list-style-type: none"> o Commitment to carrying out and promoting Catholic values o Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school o Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability o Ability to work under pressure and prioritise effectively o Commitment to maintaining confidentiality at all times o Commitment to safeguarding and equality

